

Note: Due to various factors, including the volume of participation from districts, contract negotiations for products and services being purchased and delivered within this contract, possible funding changes for districts or ESC Region 11, and other factors, this contract is offered in good faith but does not become binding until September 1, 2025, on either the district or ESC Region 11. If this contract pricing is based on enrollment, the previous year's PEIMS enrollment snapshot submission number from October will be used to determine pricing. This contract is contingent upon the continued availability of appropriations and is subject to cancellation by either party upon thirty (30) days written notice to the other party. Payment for valid fees or charges rendered by the ESC Region 11 prior to written notice of termination shall be due to ESC Region 11. Early acceptance of this contract is necessary so that ESC Region 11 can plan and prepare to deliver these services. An alternative contract may be offered if this contract cannot be delivered as stated.

HR Systems

The Human Resources Department offers the following services and discounts to LEAs that sign the HR Systems Contract:

Application Systems through PowerSchool

- Specifically designed for K-12 schools
- Streamlines and simplifies the entire recruitment and Onboarding process
- Consortium Job Board with increased visibility for your job postings via SchoolSpring which automatically pushes job postings to other job search platforms, such as Indeed
- Includes an interactive map with your postings available nationwide
- Application tracking
- One application for all jobs
- Electronic Reference Surveys
- Ability to auto-schedule interviews
- Consortium applicant view and filtering capabilities to search within the application system for potential candidates

Employee Records Management through PowerSchool

- Accelerate Onboarding
- Maintain accurate employee records in a centralized system

SmartFind Express (Absence and Substitute Management) through PowerSchool

- Simplify requesting and scheduling substitutes
- Manage substitutes and see real-time staffing data



HR Systems Contract 2025-2026

Management of Services

An LEA may select one or multiple services offered in this contract. All systems integrate with each other which provides an efficient and effective way to manage your HR processes. ESC Region 11 will provide user meetings (topics may include best practices, learning new features, training, etc.) and is a liaison between PowerSchool and LEAs.

ESC Region 11 Contact

Human Resources Department
(817) 740-3651

Price List

Application System

There is an annual subscription fee based on student enrollment. In addition, there is a one-time implementation fee for this module.

APPLICATION SYSTEM			
STUDENT COUNT		SUBSCRIPTION	TRAINING/IMPLEMENTATION FEE
LOW	HIGH		
1	500	\$1,350.00	\$1,200.00
501	1000	\$1,688.75	\$1,200.00
1001	2000	\$2,251.25	\$1,200.00
2001	2500	\$2,645.00	\$1,200.00
2501	3000	\$3,207.50	\$1,200.00
3001	5000	\$3,657.50	\$1,200.00
5001	7000	\$4,446.25	\$1,200.00
7001	10000	\$5,132.50	\$1,200.00
10001	15000	\$5,672.50	\$1,200.00
15001	20000	\$6,381.25	\$1,200.00
20001	25000	\$7,091.25	\$1,200.00
25001	30000	\$10,636.25	\$1,200.00
30001	35000	\$13,295.00	\$1,200.00
35001	40000	\$14,772.50	\$1,200.00
40001	45000	\$17,726.25	\$1,200.00
45001	50000	\$20,681.25	\$1,200.00
50001	55000	\$23,812.50	\$1,200.00
55001	60000	\$25,348.75	\$1,200.00

Administration Fee: In addition to the fees for services offered by PowerSchool, each district will pay an administrative fee of 10% of their total package price.



WESTLAKE ACADEMY CHARTER SCHOOL Contract Summary for HR Systems v21

Enrollment Period: 09/01/2025 - 08/31/2026

The HR Services Contract offers three modules to support HR functions.
Please select the options you desire from the choices below;

Will this be your district's first year purchasing HR Services
(PowerSchool) via ESC Region 11?

Recruiting/Employment Application Applicant Tracking Enterprise

Subscription: Do you wish to use the Applicant Tracking Enterprise for
the Recruiting/Employment Application component of PowerSchool? If
yes, please check the box to the right.

There is a one-time implementation fee for this module.

Employee Records Management

Subscription: Do you wish to use the Electronic Records Management
component of PowerSchool? If so, please check the box to the right.

There is a one-time implementation fee for this module. The basic
implementation fee is basic training and Implementation of Employee
Records. The integrated implementation fee is for those who want
Employee Records integrated into the internal payroll/Human Resource
information system.

Absence/Substitute Management SmartFind Express

Please complete the following section if you wish to implement the
Absence/Substitute Management module.

How many of your Full time Employees (FTE) are substitute eligible?

How many of your Full time Employees (FTE) are NOT substitute eligible
but will be using the Absence Management module?

Answer	Price
No	
<input checked="" type="checkbox"/>	\$1,688.75

Subscription: The annual subscription fee is based on the number of substitute-eligible FTEs and non-substitute-eligible FTEs.

There is a one-time basic implementation fee for this module. The basic implementation fee covers basic training and implementation of employee records. The integrated implementation fee is for those who want Smart Find Express integrated into their internal payroll/human resource information system.

By clicking and signing, Customer agrees that it has reviewed and agrees to abide by all of the Customer obligations contained in the Licensed Product and Services Agreement located at <https://www.powerschool.com/customer-contract-terms-and-conditions-us-6-2-17/>, except that payment will be made to Region 11 and not to PowerSchool.

Administration Fee (10% of total):

Adjustment

Total:

Contract Contact: Sandy Garza, HR Director (817) 490-5734), sgarza@westlaketax.gov
Marlene Rutledge, Academic Finance Mgr (817) 490-5737 mrutledge@westlaketax.gov

<input checked="" type="checkbox"/>	\$168.88
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\$1,857.63	