

WESTLAKE ACADEMY

RESOLUTION NO. 25-11

A RESOLUTION OF THE BOARD OF TRUSTEES OF WESTLAKE ACADEMY AMENDING THE FACILITIES SALARY SCHEDULE OF THE WESTLAKE ACADEMY COMPENSATION PLAN FOR FISCAL YEAR 2024-2025.

WHEREAS, Westlake Academy desires to amend the 2024-2025 Facilities Salary Schedule to add Administrator of Facility Operations and remove Facilities Manager; and,

WHEREAS, the salary will be increased from \$75,759 to \$90,000 annually; and

WHEREAS, the salary adjustment requires ratification, and said approval shall be effective retroactively to March 24, 2025; and

WHEREAS, the Board of Trustees finds that the passage of this Resolution is in the best interest of the citizens of Westlake as well as the students, their parents, and faculty of Westlake Academy.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF WESTLAKE ACADEMY:

SECTION 1: That, all matters stated in the recitals hereinabove are found to be true and correct and are incorporated herein by reference as if copied in their entirety.

SECTION 2: That the Board of Trustees of Westlake Academy hereby adopts the proposed amended 2024-2025 Westlake Academy Employee Facilities Salary Schedule (attached as “Exhibit A”).

SECTION 3: That a copy of the official adopted 2024-2025 Employee Compensation Plan which includes the Facilities Salary Schedule shall be kept on file in the office of the Town Secretary and posted on the Westlake Academy website.

SECTION 4: That the salary adjustment for Maria “Rosie” Miller is hereby ratified, with said approval effective retroactively to March 24, 2025.

SECTION 5: If any portion of this Resolution shall, for any reason, be declared invalid by any court of competent jurisdiction, such invalidity shall not affect the remaining provisions hereof and the Council hereby determines that it would have adopted this Resolution without the invalid provision.

SECTION 6: That this resolution shall become effective from and after its date of passage.

PASSED AND APPROVED ON THIS 20th DAY OF MAY 2025.

Kim Greaves, Board President

ATTEST:

Dianna Buchanan, Board Secretary

Dr. Kelly Ritchie, Head of School

APPROVED AS TO FORM:

Janet S. Bubert or L. Stanton Lowry,
School Attorney