

EXHIBIT A

2024-2025 CLERICAL / PARAPROFESSIONAL SALARY SCHEDULE

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1	Classroom Paraprofessional (Special Education, P.E., PYP)	Daily	\$125.63	\$151.88	\$178.13
		Hourly 7.5	\$16.75	\$20.25	\$23.75
		187 Days	23,492	28,401	33,309
2	Administrative Assistant	Daily	\$140.00	\$167.60	\$195.20
		Hourly 8	\$17.50	\$20.95	\$24.40
		192 Days	26,880	32,179	37,478
3	Foundation Development Associate	Daily	\$154.00	\$185.60	\$217.20
		Hourly 8	\$19.25	\$23.20	\$27.15
	Assistant Registrar	197 Days	30,338	36,563	42,788
		221 Days	34,034	41,018	48,001

2024-2025 FACILITIES SALARY SCHEDULE

Job Title	Calendars	Minimum	Midpoint	Maximum
Administrator of Facility Operations	Daily	\$274.40	\$336.14	\$397.88
	Hourly 8	\$34.30	\$42.02	\$49.74
	260 Days	71,344	87,396	103,449
Custodial / Porter	Daily	\$120.00	\$147.00	\$174.00
	Hourly 8	\$15.00	\$18.38	\$21.75
	260 Days	31,200	38,220	45,240

2024-2025 BUILDING MAINTENANCE SALARY SCHEDULE

Job Title	Calendars	Minimum	Midpoint	Maximum
Building Engineer	Daily	\$224.00	\$274.40	\$324.80
	Hourly 8	\$28.00	\$34.30	\$40.60
	260 Days	58,240	71,344	84,448
Facilities Technician	Daily	\$148.00	\$181.30	\$214.60
	Hourly 8	\$18.50	\$22.66	\$26.83
	260 Days	38,480	47,138	55,796

Titles and Job Descriptions are subject to change. This plan is for the 2024-2025 school year only; it does not represent salaries for future years. Non-Exempt employees are paid at an hourly rate for actual hours worked. Salary placement is based on annual pay raise budget approved by the Board of Trustees each year.