

WA RESOLUTION NO. 24-09

A RESOLUTION OF THE BOARD OF TRUSTEES OF WESTLAKE ACADEMY AUTHORIZING THE ADDITIONAL PAYMENT TO THE DIAGNOSTICIAN FOR ABSORBING THE RESPONSIBILITIES OF THE SPECIAL EDUCATION COORDINATOR FOR THE REMAINDER OF THE 2023-2024 SCHOOL YEAR.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF WESTLAKE ACADEMY:

WHEREAS, the Board of Trustees is required to adopt a compensation plan, which includes authorized stipends, for the employees of Westlake Academy; and

WHEREAS, the Board of Trustees approved resolution WA 23-15 on July 31st, 2023, adopting the employee compensation plan for the fiscal year 2023-2024; and

WHEREAS, Article III, section 53, of the Texas Constitution prohibits the grant of extra compensation to a public employee or contractor after service has been rendered or performance has begun on a contract; and

WHEREAS, the additional compensation of \$15,000 to be paid only through the remainder of the 2023-2024 school year is appropriate to reflect the specific special Education Coordinator duties in addition to the current job assignment; and

WHEREAS, the additional compensation of \$15,000 including an additional cost for benefits totaling \$1,700.00 is available to be paid with identified savings from the remaining balance from the existing Special Education Coordinator position; and

WHEREAS, the Board of Trustees finds that the passage of this Resolution is in the best interest of the citizens of Westlake as well as the students, their parents, and faculty of Westlake Academy.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF WESTLAKE ACADEMY:

SECTION 1: That, all matters stated in the recitals hereinabove are found to be true and correct and are incorporated herein by reference as if copied in their entirety.

SECTION 2: If any portion of this Resolution shall, for any reason, be declared invalid by any court of competent jurisdiction, such invalidity shall not affect the remaining provisions hereof and the Council hereby determines that it would have adopted this Resolution without the invalid provision.

SECTION 3: That this resolution shall become effective from and after its date of passage.

PASSED AND APPROVED ON THIS 26th DAY OF FEBRUARY, 2024.

Sean Kilbride, President

ATTEST:

Amy Piukana, Town Secretary

APPROVED AS TO FORM:

L. Stanton Lowry or Janet S. Bubert,
School Attorney