

**WESTLAKE ACADEMY**

**RESOLUTION NO. 23-25**

**A RESOLUTION OF THE BOARD OF TRUSTEES OF WESTLAKE ACADEMY AUTHORIZING THE ADDITION OF A STIPEND TO THE 2023-2024 COMPENSATION PLAN AND APPROVING THE AMENDED PLAN.**

**BE IT RESOLVED BY THE BOARD OF TRUSTEES OF WESTLAKE ACADEMY:**

**WHEREAS**, the Board of Trustees is required to adopt a compensation plan, which includes authorized stipends, for the employees of Westlake Academy; and

**WHEREAS**, the Board of Trustees approved resolution WA 23-15 on July 31<sup>st</sup>, 2023, adopting the employee compensation plan for the fiscal year 2023-2024; and

**WHEREAS**, Article III, section 53, of the Texas Constitution prohibits the grant of extra compensation to a public employee or contractor after service has been rendered or performance has begun on a contract; and

**WHEARAS**, the addition of the stipend for AP Coordinator for fiscal year 2022-2023 to be paid out during fiscal year 2023-2024 is necessary to codify the additional pay agreed upon prior to the services being rendered and allow the stipend to be paid with identified savings from the fiscal year 2023-2024 adopted budget; and

**WHEREAS**, the Board of Trustees finds that the passage of this Resolution is in the best interest of the citizens of Westlake as well as the students, their parents, and faculty of Westlake Academy.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF WESTLAKE ACADEMY:**

**SECTION 1:** That, all matters stated in the recitals hereinabove are found to be true and correct and are incorporated herein by reference as if copied in their entirety.

**SECTION 2:** That the Board of Trustees of Westlake Academy hereby amends the proposed Westlake Academy Employee Compensation Plan for the fiscal year 2023-2024, and appropriates the funds contained therein.

**SECTION 3:** That a copy of the official amended 2023-2024 Employee Compensation Plan shall be kept on file in the office of the Town Secretary and posted on the Westlake Academy website.

**SECTION 4:** If any portion of this Resolution shall, for any reason, be declared invalid by any court of competent jurisdiction, such invalidity shall not affect the remaining provisions hereof and the Council hereby determines that it would have adopted this Resolution without the invalid provision.

**SECTION 5:** That this resolution shall become effective from and after its date of passage.

**PASSED AND APPROVED ON THIS 6<sup>th</sup> DAY OF NOVEMBER 2023.**



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Sean Kilbride, President

ATTEST:



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Amy Piukana, Town Secretary

APPROVED AS TO FORM:



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L. Stanton Lowry or Janet S. Bubert,  
School Attorney